



Sales & Product Manager PERSONAL CARE

The **NOVASOL CHEMICALS Group** is a 100% independent company, ranked in the ICIS Top Best 100 chemical distributors. The company, headquartered in Brussels, is active in Asia, Europe, and North America with local teams in 20 countries.

For the development of our ambitious growth plan of our Personal Care Business Unit, we are looking for an experienced and dynamic **Sales & Product Manager for Germany, Switzerland & France**.

Your role:

- Hybrid role of purchasing and selling in order to drive business growth and to improve Novasol's market position
- Identify and develop new customers and markets for our Personal Care products in your territory
- Manage a defined product portfolio with full P&L responsibility:
 - Understand products, understand supply market, understand supply sources, understand customers demands
 - Select new supply sources and build solid relationships with key product suppliers for your products
 - Negotiate purchase prices, determine sales prices, understand and proactively manage the market dynamics
 - Manage supply and demand in a proper way; manage stocks to the lowest possible working capital position
- Close interactions with Supply Chain, Quality & Finance departments to improve efficiency & compliance and to reduce costs
- Establish and achieve a defined sale budget
- Assist with technical knowledge, visits to customers R&D department, customer audits, product complaints.
- Presence on international chemical fairs & conferences

Your profile:

- Experience (min 5 years) in Personal Care distribution business
- Existing network in the Personal Care sector
- Graduate level education in Chemistry or Science
- Fluent in German, French & English
- Familiar with Microsoft Office & CRM system (Oracle NetSuite)
- "Hunter" profile
- Excellent written and verbal communication skills

Novasol Chemicals

Distribution. Worldwide, just right.



- Team player, problem solver, pro-active, analytical, resilient
- Autonomous & responsible Entrepreneur
- Result driven: able to recognize the needs of the customer and bring it to a good end
- 60% travelling in Germany, France & Switzerland (according to local Corona regulations)

Our offer:

- Young, dynamic, cosmopolitan working environment
- Autonomy and responsibility
- Flexibility
- Human centered company culture
- Home based office
- Tools (laptop, screen, phone, internet, ...)
- Attractive salary & fringe benefits package
- Company car

Interested in joining our team? Please apply at hr@novasolchemicals.com.

Novasol Chemicals Group