



## SUPPLY CHAIN MANAGER

The **NOVASOL CHEMICALS Group** is a 100% independent company, ranked in the ICIS Top Best 100 chemical distributors. The company, headquartered in Brussels, is active in Asia, Europe and North America with local teams in 20 countries.

Due to the increasing complexity of our logistics and the growing needs for better service we are looking for a Supply Chain Manager with international experience. You will be based in our HQ in Brussels (Kraainem).

### Your role:

You will be head of operations and manage a team of supply chain planners in Europe & North America. You will drive cost efficiency programs and develop tailor made supply chain solutions in agreement with the Business Management. You will collect the market needs and design a strategy and look over its implementation. You will maximize the process efficiency and productivity and drive the excellence in service of our company. In addition, you will play a crucial role in developing and maintaining good relationships with logistic partners such as warehouses and transporters. You will report directly to the EU Business Director.

### Your key responsibilities and challenges are:

- Understand our company's business model and Unique Selling points
- Map our company's supply chain strengths, weaknesses, threats and opportunities
- Design and implement supply chains that support business strategies adapted to changing market conditions, new business opportunities, or cost reduction strategies.
- Lead, support & motivate the supply chain team globally (6 persons)
- Manage the inbound overseas operations with the Asian Novasol team
- Determine supply chain KPIs controlling performance and cost of goods in agreement with the management
- Identify process bottleneck, suggest solutions and implement improvements in a timely manner
- Assure quality & safety compliance with all subcontractors in the supply chain
- Close collaboration with sales and product management team to determine best practices (to forecast demand or create supply plans that ensure availability of products).
- Supervise and communicate the monthly stock count on a global level
- Assure traceability and compliance in the entire supply chain process
- Select, visit and evaluate our logistic partners; lead the negotiation process with new and existing partners
- Lead the sustainability topics related to supply chain



## Your profile:

- Previous working experience as a Supply Chain Manager for at least 5 years
- Hands on experience with supply chain management software
- Sense of ownership and pride in your performance and its impact on company's success
- Critical thinker and problem-solving skills
- Good team leader
- Good time-management skills
- Great negotiation and communication skills
- People manager
- Hands on & entrepreneurial mindset
- Fluent in Dutch & English (German/French is an asset)
- Able to work with different cultures and levels
- You are positive and willing to contribute to the company team spirit by your open communication and active knowledge sharing amongst colleagues
- Flexible and ready for some travelling to warehouses and subsidiaries in the NC Group (according to local Corona regulations)

## Our offer:

- Young, dynamic, cosmopolitan working environment
- Autonomy and responsibility
- Flexibility
- Attractive salary & fringe benefits package
- Company car

Interested in joining our team? Please apply at [hr@novasolchemicals.com](mailto:hr@novasolchemicals.com).

## Novasol Chemicals Group